

Dear Educational Leader:

The Georgia School Superintendents Association (GSSA), the Georgia Department of Education and the Georgia Power Foundation are proud to sponsor a new cohort of the Superintendent Professional Development Program. This exciting, innovative, and challenging leadership program is designed for educators aspiring to serve as school superintendents. Individuals recently appointed as superintendents also find this an invaluable professional development opportunity.

Georgia educators with three or more years' experience as a school or system leader are encouraged to apply for this, the fifteenth cohort of the two-year Superintendent Professional Development Program which will begin in September 2023. The L-6/PL-6 is the preferred minimum certification. An on-line brochure describes the program in more detail.

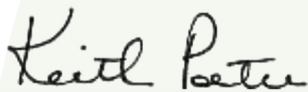
The Georgia School Superintendents Association and program participants share the cost of the program. Applicants pay a \$500 application fee, which helps to defray a portion of the cost of assessment activities. This fee is refunded if the applicant is not selected for participation. Annual tuition is \$2,500, payable in two installments of \$1,250, due each September and January of the program's duration.

Persons interested in applying will find a confidential application from the Georgia School Superintendents Association by visiting our website at www.gssaweb.org. The application includes a request for recommendations by someone thoroughly familiar with the applicant, both personally and professionally. Additionally, the endorsement of the applicant's system superintendent is required. The deadline for submission of applications is Friday, July 21, 2023.

A screening committee selected by GSSA will oversee the selection process, which may also include interviews with applicants. Individuals chosen for participation will be notified by July 28, 2023. Please refer to the contact information below if you have further questions about the program.

Best wishes in your application process!

Sincerely,



Keith Porter
GSSA Professional Development Director
klporter112@gmail.com

The 2023-2025 Superintendent Professional Development Program is provided on the back.



Superintendent Professional Development Program 2021-2023



9.22.23 9.23.23	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Orientation <ul style="list-style-type: none"> • SPDP Overview • Personal Assessment • Professional Standards of the Superintendency 	14
10.20.23 10.21.23	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Policy & Governance	14
11.3.23 11.4.23	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Authentic Leadership: Natural Talents & Personal Vision	14
1.12.24 1.13.24	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Strategic Leadership & District Culture: Strategic: Decision Making	14
2.9.24 2.10.24	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Management of the Organization, Operations & Resources: Change Management	14
3.15.24 3.16.24	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Management of the Organization, Operations & Resources: Funding & Budgeting	14
4.19.24 4.20.24	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Strategic Leadership & District Culture: Strategic: Direction & Strategy Mapping	14
6.7.24 6.8.24	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Communication & Community Relations: Media & Crafting the Message	14
TBA TBA	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Superintendent - School Board Governance Team	14
TBA TBA	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Strategic Leadership & District Culture: Leading a Performance Culture	14
TBA TBA	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Management of the Organization, Operations & Resources: Systems	14
TBA TBA	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Human Resources: Talent Management	14
TBA TBA	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Curriculum & Instruction: Leading for Teaching & Learning	14
TBA TBA	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Management of the Organization, Operations & Resources: Organizational Politics	14
TBA TBA	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Values and Ethics	14
TBA TBA	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Entry Plan Personal Leadership Plan Presentation	14

Each of the GSSA programs are evaluated by the participants and GSSA staff for subject relevance, professional impact, and level of participant engagement. Since the evaluation data are compiled at the conclusion of the programs, the topics listed could change in response to the information as well as adjustments to the order of the topics. Upon acceptance into the program, you will be provided an updated schedule. However, you can plan on using the dates listed.